This conference is about how people shape their working roles in groups and organisations. You can explore group and organisational dynamics and develop your own roles. This conference provides a free space for you to have intense experiences and to work on your personal and professional development.

LEADERSHIP, CONTACT & CONFLICT – working beneath the surface is for anyone
- dealing with issues related to leadership, contacts and conflicts and who wonders how people take up or do not take up certain roles in organisations,
- who wants to become more effective in working in group, team or organisational dynamics,
- looking for a better balance between a rational and emotional way of functioning,
- who wants to get prepared for new managerial or professional positions,
- looking for innovative ways to understand the dynamics of willingness and resistance to change, and to find ways to work with them.

We work with an international staff of experts in the method of working of this conference. The learning process relies on doing and being, experiencing and reflecting, working with the mind and the heart – not on teaching. Diversity of backgrounds reinforces the power of experiential learning. We will use three languages: Dutch, French and predominantly English. A reasonable understanding of the English language is recommended.

We are looking forward to making contact and working with you,

Bruno & Martha,
Directors of the conference

"Knowledge is not a thing we have, but a link between ourselves and what we know"

Wilfred Bion
What did the LC&C conference bring you and your organisation?

*It has made entering into conflict easier.*
Managing Director.

*A stepping-stone to an attitude and an organisation that is better connected to the reality of the workplace.*
Quality, Environment and Communications Director.

*It helps me in my new role to show more (natural) leadership in groups (to keep a very close eye on time task and territory) and to reflect better on what is happening within the organisation or within groups.*
Manager project control.

*It has helped me to make a clear distinction between role and organisation. Now I have a helicopter view on situations as they unfold and I can see their interconnections. I pick up signals and feelings better so that I can work with them.*
Manager Quality and Care.

*...Amazement, awareness, reflection, unconventional experiences, opening up to the unknown, allow the process to do its work, recognise pattern.*
Advisor training programmes.

*It has made me deal in much more strategic way with situations in which I end up at work; now I can take up various roles. This must lead to improved performance.*
Maintenance engineer.

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*Wolfheze (near Arnhem, NL)*  
[https://www.bilderberg.nl/en/wolfheze/hotel-de-buunderkamp/](https://www.bilderberg.nl/en/wolfheze/hotel-de-buunderkamp/)

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