Reimbursement of computer glasses scheme

Please also see Section 5.11 of the Occupational Health and Safety Decree (Arbobesluit) (Measures relating to the protection of the eyes and vision of employees)

1. This scheme shall apply to UU employees who make use of computer display equipment in the performance of their work and suffer from complaints as a result of long-sightedness (due to old age) when working with a display screen, where their own glasses are no longer sufficient.
2. The employee will be entitled to financial reimbursement of monofocal, bifocal or multifocal computer glasses, if he or she can no longer read the display screen with his or her own glasses.
3. Employees with long-sightedness difficulties should report to the Occupational Health and Safety & Environment Coordinator of their unit for a workplace assessment. This assessment will be carried out by the relevant Occupational Health and Safety & Environment Coordinator or by the Occupational Health and Safety Consultant of Zorg van de Zaak. The Occupational Health and Safety & Environment Coordinator or Occupational Health and Safety Consultant of Zorg van de Zaak will, if necessary, arrange a referral to an optician for computer glasses. These glasses will be fitted and measured by an optician. A prior visit to an ophthalmologist will not be required.
4. Employees will be entitled to reimbursement of up to €250. Any amount exceeding the maximum reimbursement will be borne by the employee.
5. Costs relating to computer glasses can be reimbursed up to once every 3 years.
6. The costs will be reimbursed after the employee has submitted a claim for the costs via Self Service HR.

These regulations, as amended in consultation with the University Labour Representation Board on 4 December 2019, shall come into force on 31 December 2019 and will replace the previous regulations.