Regulations on Overtime compensation

1. These regulations are a supplement to Article 3.27 of the Collective Labour Agreement for Dutch Universities (CAO NU).
2. The working period for employees with variable working hours shall be fixed at four weeks with an average of 40 hours per week.
3. Work performed during collective days of leave as referred to in Article 4.7 (5) of the CAO NU shall be considered overtime, provided all other requirements are met.
4. If employees work at least two hours of overtime, and therefore cannot have their meal at the usual time and place, a meal will be provided by the UU if possible. If a meal is not provided by the UU, the reasonable costs of a meal will be reimbursed.

These regulations, as amended in consultation with the University Labour Representation Board on 4 December 2019, shall come into force on 31 December 2019 and will replace the previous regulations.