Regulations governing Teaching assistant appointments
Please also see Article 10.1 - 10.4 of the Collective Labour Agreement for Dutch Universities (CAO NU)

1. Teaching assistants must be given duties that correspond to the level at which the teaching assistant find themselves in their academic programme and which, moreover, cannot be considered to be part of the education followed by the student.

2. Teaching assistants may be offered a fixed-term employment contract for a period of up to 12 months per appointment.

3. In addition to the provisions of Article 10.4 (2) of the CAO NU, the salary for teaching assistant positions during the Master’s degree programme will be fixed at grade 4. Teaching assistant positions during the Bachelor’s degree programme will be fixed at grade 2 as long as the student has obtained a total of less than 120 ECTS credits, and grade 3 thereafter. The mandatary may deviate from this in a positive sense in individual cases.

4. Teaching assistants may not be assigned any overtime, unusual working hours and/or on-call and stand-by shifts as referred to in Article 3.27, 3.24 and 3.26 of the CAO NU respectively.

These regulations, as amended in consultation with the University Labour Representation Board on 4 December 2019, shall come into force on 31 December 2019 and will replace the previous regulations.