Regulations governing Allowance for First Aid & Emergency Response Officers

Please see Article 3.15 of the Collective Labour Agreement for Dutch Universities (CAO NU)

Section 1
The term emergency response officer refers to any employee who has been appointed by the mandatory, pursuant to the Working Conditions Act (Arbeidsomstandighedenwet), as an emergency response officer and holds an Emergency Response Officer (bedrijfshulpverlener, BHV) Training certificate, issued by the NIBHV, and/or the First Aid certificate, issued by the Oranje Kruis, and/or has followed a specific training programme established by the BHV platform.

Section 2
No emergency response officer within the meaning of these regulations shall be an employee who holds a position in which emergency response activities are a permanent part of their normal duties (a core activity of the job profile).

Section 3
Any current or future emergency response officers who
a. have obtained the diploma or certificate corresponding to the course prescribed for their emergency response officer position, or
b. have sufficiently participated in any prescribed emergency response refresher courses or trainings for their emergency response officer position shall receive an allowance.

Section 4
The amount of the allowance will be determined based on the number of hours of refresher training per year at €20 (gross) per hour. The number of hours of refresher training per BHV responsibility or sub-responsibility will be determined by the Heads of BHV within the BHV platform of the UU.

Section 5
Emergency response officers who carry out activities in that capacity on behalf of the competent authority, outside of the normal working hours of the relevant employee, meaning in overtime, shall be subject to the regulations governing overtime reimbursement.

These regulations, as amended in consultation with the University Labour Representation Board on 4 December 2019, shall come into force on 31 December 2019 and will replace the previous regulations.