## The All Diversity Networks Meeting

It is important that the diversity networks can connect with each other, and can exchange experiences and thoughts with each other. That is why the <u>Diversity Network Coordinator</u> organises a joint meeting every year: **the All Diversity Networks Meeting**. If possible, the meeting will take place in the Utrecht University Diversity Month of March. All coordinators, boards and core-group members of UU EDI diversity networks are invited. During the meeting, there is ample opportunity to meet and connect with other diversity networks.

## Collaboration

Networks can mutually exchange experiences, collaborates and join forces if they want to. Diversity networks within Utrecht University can have mutual goals and interests. Besides this, overlaps in target groups and members are not exceptional.

Mutual collaboration can have all kinds of advantages.

Diversity networks often choose one or multiple diversity dimensions or identity characteristics which the members use as foundations to unite over. Examples of diversity dimensions (axes) are: sexual orientation, gender identity, class, ethnic and/or cultural background, physical disabilities or handicaps, neurodiversity. The various "intersections" of these diversity axes co-determine the individual experiences. Diversity networks are by definition <u>intersectional</u> by nature, and staff members and students can obviously join multiple networks.

## Input for potential UU policy

In half-yearly meetings with the <u>Diversity Network Coordinator</u>, you can provide input as a network for potential UU policy. During the All Diversity Networks Meeting, input is also gathered to inform and provide feedback to the <u>EDI-Steering Group</u>.

If you have any questions on collaboration, please contact the <u>Diversity Network Coordinator</u>.