

## How to form a network

It is preferred that a diversity network starts with multiple people. They form a core group, the board or serve as coordinator or coordinators. Together, this group drafts the goals and a first plan for the network. A core group, board and/or coordinator are necessary for contact and consultation with the [Diversity Network Coordinator](#) and possibly the EDI Office.

## Forming a network

It is important that the target group of the network is reached and involved. This can be done both in physical space and in an online space. First of all, it is important that people at UU get to know the starting network.

Tips for increasing and involving your network:

- Please look around with the [existing diversity networks](#) for inspiration and information.
- Ask the [Diversity Network Coordinator](#) for advice from the start.
- Form a broadly set-up core group. This enables you to delegate tasks and complete or replace each other.
- Involve ambassadors. Is the network first of all focused on students? If it is, please also consider staff members of Utrecht University as useful additions to the network.
- Make an overview of applications and their roles in the network.
- Start looking for successors in a timely manner. Experience has taught us that this takes time.
- Diversity has an added value, also within a diversity network. Differences in matters like age, background, knowledge and expertise usually contribute to the goals of a network.
- Look if there are any academics who could make valuable contributions to the network from their fields of expertise.
- Actively invite people to participate. Networking = connecting.