



Nomination procedure for the Utrecht Young Academy

The Utrecht Young Academy (UYA) forms an energetic, active, independent, and interdisciplinary academy within Utrecht University, where enthusiastic young Utrecht-based scholars (between 0 and 8 years after receiving their PhD degrees)¹ can openly connect, interact, and exchange critical perspectives on academic policy and society in Utrecht and beyond. The UYA launched with 24 members in November of 2016. Members are appointed for a period of 5 years. Each year additional 8 members will join.

Who are we looking for?

The UYA is looking for 8 enthusiastic young UU-scholars (between 0 and 8 years after receiving their PhD degrees)¹. There is a preference for individuals who have not (yet) had a leadership position within a large research group. Members are mostly in an earlier stage in their career than members of De Jonge Akademie of the KNAW. UYA members think 'outside the box', have a broad vision on research and education, and are motivated to actively organise and participate in UYA events. In general members should be willing to invest two to four hours per week in UYA activities.

Selection procedure

In odd-numbered years, as is the case for the 2023-2024 selection round, deans, education vice-deans, directors of strategic programmes, and PhD-councils may submit **3 nominations** each. In addition, UYA alumni and members of De Jonge Akademie of the KNAW in Utrecht may nominate 2 candidates throughout their academic career at Utrecht University. In even years, young scholars may nominate themselves.

UYA aims to have a diverse representation of academics in its group of members. Diversity encompasses for UYA a number of aspects, such as, but not limited to: academic, cultural background, ethnicity, nationality, gender identity and sexuality. Our aim with this approach is to increase the participation of individuals from underrepresented groups in academia.

Also, UYA endorses the broader recognition and rewarding of academic activities as elaborated within the framework of Open Science and the vision on Recognition and Rewards at Utrecht University. In making the selection we will also take the candidate's role in the Open Science debate and vision on Recognition and Rewards into consideration.

¹ An extension clause may be applied; the period of 8 years can be extended with an additional 24 months, in the case of demonstrable prolonged periods of leave in relation to illness, parenthood, pregnancy or care. Extension is also possible if the candidate has a part-time-appointment in combination with caring responsibilities, is completing or has completed a specialist medical training as recognized by the KNMG, or has taken compassionate leave in combination with a specialist medical training.



In the second round, approximately 15 candidates will be invited for an interview. The interviews will cover candidates' passion for academic research and education, their motivation to be an active member within the UYA, their ideas for UYA activities, and their thoughts on themes such as diversity in academia, inter-/multidisciplinary collaboration, internationalization and organization of academic research and teaching, public relevance of science and scholarship. The selection committee strives towards a proportional representation of alpha-, beta- and gamma disciplines within UYA as well as a balanced representation in relation to gender and other forms of diversity. The detailed selection procedure can be found in the attached selection regulations.

The nomination

Nominations should include the nomination form and a CV as a separate attachment (properly labelled with the candidates' first and last names). The nomination form and CV must be submitted in English. Candidates that are nominated will receive the nomination form from the person that nominates them. The nomination form asks for a characterisation of the nominees research and education, and its five most important achievements in terms of the five pillars of TRIPLE. It furthermore asks for their vision on the university and academia. Finally, we ask for activities that the candidate would like to undertake within the context of the UYA.

The deadline for submitting nominations to uya@uu.nl: **25 November 2023**. The interviews will take place in February.

More information

For more information about the submission of nominations, please contact the secretary of the Utrecht Young Academy, Gina Beekelaar (email: uya@uu.nl). Please also visit the website of the UYA for more information.



The Mission of the Utrecht Young Academy

The mission of the UYA can be split up in three areas: academia, policy, and society.

Utrecht Young Academy and Academia

- the UYA is a collaboration platform and network for the exchange and generation of ideas among young academics in Utrecht, the Netherlands, and the world;
- the UYA is committed to multidisciplinary and inclusivity in research and education;
- the UYA promotes open science within academia;

Utrecht Young Academy and Policy

- the UYA contributes actively to evidence-based policy on all levels of government both in and outside the university;
- the UYA gives a voice to young academics by reaching out to policy-makers in order to influence science and education policy in and outside Utrecht;

Utrecht Young Academy and Society

- the UYA makes science accessible and promotes open science in society;
- the UYA promotes scholarly thinking in society; and
- the UYA stimulates an open discussion about the role of university in society.