The importance of leadership

As time is becoming ever more precious, we believe that effective leadership is becoming more and more important. We believe that effective leadership is the key to a successful institution. Helping our student and staff be the best possible version of themselves is crucial to the success of the institution. Leadership is about being a role model, inspiring those around you to be the best they can be. Leadership is about making decisions, taking responsibility for those decisions, and leading your team towards a common goal.

Recognition and appreciation

In order to succeed, you need to be recognized and appreciated. We believe that effective leadership is the key to a successful institution. Helping our student and staff be the best possible version of themselves is crucial to the success of the institution. Leadership is about being a role model, inspiring those around you to be the best they can be. Leadership is about making decisions, taking responsibility for those decisions, and leading your team towards a common goal.

Three dimensions of leadership at UU

There are many dimensions to leadership, each of which features its own key competences. At UU, we define three competences. Every dimension has its own individual perspective, although they all contribute to building a cohesive and effective team.

1. Personal leadership
   - Clear communication
   - Encouraging development
   - Reinforcing the culture of improvement

2. Strategic leadership
   - Realising objectives in the UU Strategic Plan
   - Strategic workforce planning
   - Research Leadership

3. Organisational leadership
   - Developing the culture of high performance
   - Developing the culture of high performance
   - Leadership training

Specifically, these three dimensions translate into the following vital UU competences:

- **Financial leadership**
  - Clear communication
  - Encouraging development
  - Reinforcing the culture of improvement
  - Realising objectives in the UU Strategic Plan
  - Strategic workforce planning
  - Research Leadership

- **Strategic leadership**
  - Leadership training
  - Developing the culture of high performance
  - Developing the culture of high performance
  - Leadership training

- **Organisational leadership**
  - Leadership training
  - Developing the culture of high performance
  - Developing the culture of high performance
  - Leadership training

Leadership training

At Utrecht University, we value leadership very highly. We believe that effective leadership is the key to a successful institution. Helping our student and staff be the best possible version of themselves is crucial to the success of the institution. Leadership is about being a role model, inspiring those around you to be the best they can be. Leadership is about making decisions, taking responsibility for those decisions, and leading your team towards a common goal.

We offer various leadership training programmes to help you develop your leadership competences. These programmes are designed for managers, supervisors, and employees in all levels of the organisation. They provide opportunities to work beyond borders, gain insight into collaborations, and exchanges.

For the latest information on the programmes, visit intranet.uu.nl/en/developmentguide. Information about the above training programmes can be found on the above link.

- **UU's core values with your team?**
  - Responsibility to combine personal process. It is your responsibility for the future of the organisation.

- **Education**
  - Organised by Human
  - Educational Leadership
  - Training programme in
  - Directors of Education

- **Academic leadership**
  - Professors 0.5 to 2 years
  - for new full professors

- **Administrative Academic**
  - Leadership
  - Administrative Academic

- **Support staff**
  - Selected SAS employees
  - Pioneer programme

- **Support staff**
  - Selected SAS employees
  - Support Staff

- **Research Leadership**
  - Talented female
  - Networking meetings

- **Academic Teaching**
  - Organised by Centre for
  - Educational Leadership

- **Leadership**
  - Training management for professionals

- **Management Development**
  - A&D training for supervisors

- **Introductory session for new managers**
  - Dealing with differences at work

- **Networking meetings**
  - Dealing with differences at work

- **Academic**
  - Organised by Centre for
  - Educational Leadership

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