

Required knowledge and skills for Social, Health and Organisational Psychology

Please find below an overview of the knowledge and skills required to participate in this Master's programme. For every aspect is stated: the general criterion of what is expected from a prospective student, and the norm that is used in the assessment of a candidate's eligibility.

How does the Admissions Committee check if you have a required knowledge/skill?

- 1) The Committee will check if the subject in question was taught in your previous education.
- 2) If the Committee is familiar with your curriculum, they will use your transcript. If the Committee is *not* familiar with your curriculum, the procedure below applies:
 - a. You list the course(s) in your curriculum in which the required knowledge/skill was taught on the Checklist Entry Requirements (you can find this checklist under Prepare your documents).
 - b. You hand in a syllabus for every course you list on this checklist (including information on course content, learning goals, weekly schedule, etc.). This way, the Committee can verify whether the courses you listed sufficiently address the required knowledge/skill.
- 3) The Committee decides if the knowledge/skill meets the required norm described below based on your transcript/syllabus. This is a yes/no decision for every norm.
- 4) For some 'no' decisions, you may be able to acquire the required knowledge via a pre-Master's programme, summer school, online course, self-study, or you can compensate with other capabilities that you have. This is for the Admissions Committee to decide.
 - o Specifically, if you partly lack knowledge/skills regarding criterion 3, the Committee may decide that you will have to participate in a Summer School course taught at Utrecht University before you can be admitted to the programme.

Please note that a pre-Master's Programme is only available to students with a Dutch educational background who do not need housing and who do not have or require a residence permit for study purposes. Criterion 1 and 3 cannot be acquired via a pre-Master's programme.

1. Psychological theories	
Criterion	<i>You have basic academic knowledge of the key fields of psychology such as Experimental Psychology, Developmental Psychology, Clinical/Health Psychology, and Social/Organisational Psychology).</i>
Norm	Academic courses worth at least 30 EC of basic academic knowledge of the key fields of Psychology.
2. Specific knowledge regarding Master	
Criterion	<p><i>You have <u>advanced</u> academic knowledge of psychology (i.e. Bachelor exit level), preferably in the field of:</i></p> <ul style="list-style-type: none"> - <i>Social Psychology (including social cognition and attitudes, interpersonal processes, group processes)</i> - <i>Health Psychology (including self-regulation, motivation and emotion, and the psychology of health)</i> - <i>Work and Organisational Psychology (including work psychology, organisational psychology, Human Resource Management)</i>
Norm	<p>Advanced academic psychology courses worth at least 20 EC, preferably in the field of the Master's track of your choice.</p> <p>If you have advanced knowledge in psychology but outside of your track choice, you will be required to enhance your knowledge by self-study in order to successfully participate in the track of your choice. The Admissions Committee will provide a literature list.</p>

3. Methods and statistics & Research report	
<i>Criterion</i>	<i>You can independently prepare a quantitative empirical psychological scientific research under supervision. Furthermore, you are able to conduct, report on and evaluate the research in a critically constructive way, using up to and including multivariate statistics implemented in SPSS or other established statistical software.</i>
<i>Norm</i>	<p>Academic courses covering:</p> <ul style="list-style-type: none"> • Introductory statistics including topics such as: univariate descriptive statistics, correlation, univariate regression, one-way analysis of variance, and a basic course in the methodology of behavioural and/or social science research (experimentation, surveys, observational studies) • Knowledge of and experience with multivariate analyses such as multiple regression, multivariate analysis of variance • Hands-on experience with a statistical programme, such as SPSS • You can show proof of a quantitative Bachelor's thesis or similar research report (at least 10 EC) in which you have completed the entire empirical cycle, including quantitative analyses, with a subject in the field of Social or Behavioural Sciences
4. Communication techniques	
<i>Criterion</i>	<i>You can communicate in a clear and effective manner, both verbally and in written form, tailored to the other person(s) and the specific setting/situation.</i>
<i>Norm</i>	<ul style="list-style-type: none"> • You can show proof that you possess professional verbal and writing communication skills (for instance acquired during your education, or during relevant activities mentioned in your CV)