




Support and Social Safety for PhD candidates FSBS – Roadmap

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| <p>This flowchart shows whom you can approach. There is no specific order in which to approach the persons, you may choose yourself whom you want to approach.</p> | <p>These flowcharts indicate the steps you can take in case of encountering inappropriate behaviour or (suspected) violation of research integrity. Consider approaching the contact persons on top first, and go down the line if necessary. If you wish, feel free to skip a step.</p> | |
|  <p>Support</p> |  <p>Inappropriate Behaviour</p> |  <p>Research Integrity</p> |
| <p><i>You can always talk to your (co-)supervisors, not just on your research, but also on your wellbeing. If you prefer to talk to others, or have other questions or concerns, these are people you can talk to.</i></p> | <p><i>E.g. (sexual) intimidation, aggression, violence, bullying, discrimination.</i></p> | <p><i>E.g. questions on possible manipulation of data, sources or incorrect presentation of results, but also about careless handling of data or not acting independently from political or commercial influences.</i></p> |
| <p>(PhD) colleagues/PhD Council member(s)</p> <p>OR FSBS PhD Mentor (name can be found in MyPhD registration)</p> <p>OR Section manager/PhD Office</p> <p>OR FSBS PhD Psychologist (https://intranet.uu.nl/en/knowledgebase/phd-psychologist)</p> <p>OR FSBS PhD Confidential Advisor (https://intranet.uu.nl/en/knowledgebase/personal-support)</p> | <p>FSBS PhD Supervisory team</p> <p>↓</p> <p>FSBS PhD Mentor (name can be found in MyPhD registration)</p> <p>↓</p> <p>FSBS PhD Programme Coordinator (page 5 booklet: https://intranet.uu.nl/en/knowledgebase/phd-at-fsbs)</p> <p>↓</p> <p>FSBS PhD Confidential Advisor (https://intranet.uu.nl/en/knowledgebase/personal-support)</p> <p>↓</p> <p>UU Confidential Advisor Inappropriate Behaviour</p> | <p>FSBS Contact Person Research Integrity</p> <p>↓</p> <p>UU Confidential Advisor Research Research Integrity</p> <p>↓</p> <p>UU Research Integrity Committee</p> |
| <p>More information on support: https://intranet.uu.nl/en/knowledgebase/phd-at-fsbs</p> | <p>More information on social safety (Inappropriate Behaviour/Research Integrity): https://www.uu.nl/en/organisation/talk-in-confidence-report-or-file-a-complaint</p> | |