



Incubator & Signature Project Grants Procedure

Pathways to Sustainability 2026-2030

This document outlines the aims, guiding principles and procedures related to the Incubator and Signature Project grant schemes for the PtS programme period 2026-2030. Latest calls and the application forms can be found on the [Incubator](#) and [Signature](#) websites. For project examples, please visit the [Project Gallery](#).

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1. Introduction

Pathways to Sustainability (PtS) aims to propel radical innovation in Utrecht University practices through vibrant communities and transformative projects. PtS supports and promotes initiatives that foster impactful collaborations in research and education, both within the university and with societal stakeholders. Through these collaborations, PtS seeks to enhance our impact on the exploration and development of pathways to sustainability, guided by the principle that scientific rigor meets societal relevance.

PtS Vision - Joining forces within the university and with society to generate, validate and demonstrate impact pathways to just and sustainable futures for all.

The Incubator Grant and Signature Project Grant are PtS funding instruments designed to support this mission. Together, they form a coherent funding trajectory that enables interdisciplinary and transdisciplinary teams of UU scholars to explore, develop and implement innovative, challenge-based initiatives. The Incubator focuses on community building and idea development, while the Signature Project Grant supports the implementation and experimentation phase. Progression from an Incubator to a Signature Project is possible, but not automatic or the only way to proceed.

Through these instruments, PtS particularly invites project ideas and collaborations that are new and/or difficult to get funded via other channels, for instance because of their exploratory or experimental nature. PtS aims to stimulate an open and inclusive design process in which initial ideas may develop in new directions with the input and integration of various types of expertise. Such openness is considered key to transformative learning. Trust in our scholars and in the collaborative process is central to our approach. PtS aims to facilitate as many promising initiatives as possible and therefore encourages applicants to apply only for the costs that are necessary to realise their ambitions.

PtS strategy 2026-2030 - guiding principles

PtS funding instruments are aligned with the PtS strategy 2026–2030. The design, assessment and implementation of Incubator and Signature Project Grants are guided by the following principles:

1. Impact focus

PtS-funded initiatives focus on generating, validating, accelerating and demonstrating impact related to sustainability transformations. Projects are formulated around concrete challenges or missions that invite collaboration across disciplines, sectors and perspectives, and that resonate within multiple PtS Communities. Projects are expected to contribute to one or several of the PtS impact areas: Disrupting for sustainability, Experimenting for sustainability, (Re)imagining sustainability and Catalysing for sustainability (*see Appendix I*)



2. Inter- and transdisciplinary collaboration

PtS supports initiatives that integrate different types of expertise through interdisciplinary and transdisciplinary collaboration. Projects are expected to create spaces for reciprocal exchange, co-learning and collaboration between scholars from different disciplines and societal stakeholders. Projects are expected to adopt an open and inclusive design process, in which initial ideas may evolve through the integration of diverse perspectives and forms of expertise.

3. Lasting transformative change

Initiatives are expected to articulate how they aim to contribute to accelerating lasting transformative change. This may include experimenting with new approaches to research, education and university practices, and contributing to the development and application of inter- and transdisciplinary methodologies that combine scientific rigor with societal engagement.

4. Amplification, synergies and openness

PtS-funded initiatives are expected to reflect on how activities and outcomes can be amplified beyond the individual project. This includes building on and connecting to existing efforts, pursuing synergies within and beyond PtS Communities, exploring opportunities for external funding, and engaging with policy and public audiences. All publications resulting from PtS-funded initiatives are open access.

5. Institutional embedding and capacity building within UU

PtS-funded initiatives contribute to institutional embedding within Utrecht University by involving scholars from multiple disciplines and faculties, actively reach out and engaging early-career scholars, and aligning with existing institutional structures and initiatives. Projects are expected to strengthen inter- and transdisciplinary capacities within UU and contribute to sustainable embedding of outcomes in research and education.



2. Incubator Grant

2.1 Purpose and scope

The Incubator Grant is our instrument to support community building and the early development of inter- and transdisciplinary initiatives aimed at sustainability transformations. It offers teams of UU scholars the time and space to get to know each other, build trust and understanding of each other's perspectives, and further develop innovative project ideas with potential for impact, including collaboration with societal partners. The Incubator Grant may be used to expand and diversify the team, refine the challenge and envisioned impact, and experiment with possible directions for future action. While Incubators may work towards implementation, the primary focus lies on learning, exploration and consortium development.

Incubator ideas are expected to be challenged-based, transdisciplinary, and to contribute to transformations for sustainability, with a clear connection to (multiple) [PtS communities](#).

Teams that have obtained an Incubator Grant may decide to prepare an application for a subsequent Signature Project Grant (50-150k for a period of maximum 24 months). However, progression to a Signature Project is not automatic, nor the only possible outcome of an Incubator trajectory. Teams are explicitly encouraged to remain open to other follow-up opportunities.

Incubator grants are awarded for a maximum period of **12 months**, with a maximum budget of **€8,000 per team**. From 2026 onwards, PtS awards a maximum of five Incubator grants per year.

2.2 Applying for an Incubator grant

PtS organises an annual open call for Incubator ideas. The call is open to UU scholars, potentially in collaboration with external partners or stakeholders. The application form and deadlines are published on the [PtS website](#).

Prospective teams are invited to submit their Incubator application, containing the following:

- Title
- Applicant and (initial) inter-/transdisciplinary team. Active involvement by UU scholars from multiple disciplines and at least two faculties is required. Involvement of external partners is welcomed. PtS can support teams in finding additional partners, both in the run up to and during the Kickstarter workshop.
- Challenge to address and envisioned impact. Short description of the challenge to be addressed and envisioned impact, including the relevant PtS Impact Area(s).
- Perspectives, disciplines and stakeholders to be explored. Short motivation of why this challenge requires a transdisciplinary approach and which types of expertise and input (academic and non-academic) are considered relevant to address the challenge. A complete overview is not expected at this stage; the Kickstarter and Incubator process are intended to refine and expand perspectives and collaborations.



- Expectations from Incubator phase and indicative use of budget. Short description of what you hope to develop, learn or clarify during the Incubator phase, and your initial ideas on how you would use the Incubator grant for this.

2.3 Assessment and selection

Submitted Incubator ideas are assessed and selected by an assessment committee composed of Programme Board and Community Board members. Assessment is based on the PtS guiding principles (see section 1.2) and focuses on the potential of the proposed Incubator *trajectory* rather than on a fully developed project plan.

Assessment criteria

1. **Potential contribution to PtS mission and impact areas:** the ambition and plausibility of the envisioned contribution to sustainability transformations and to one or more PtS impact areas.
2. **Team composition and outlook for inter-/transdisciplinary collaboration:** the extent to which the (initial) team brings together relevant disciplines and perspectives, shows openness to further inter- and transdisciplinary collaboration, and connections to PtS Communities. Teams should demonstrate willingness to learn from new perspectives and to let collaborations evolve during the Incubator phase.
3. **Challenge-based and relevance:** Clarity and relevance of the sustainability challenge addressed, or of an opportunity for amplifying impact on a sustainability topic, and the extent to which the proposal involves and/or allows for collaboration across PtS Communities.
4. **Originality and added value:** the degree to which the proposed topic and/or collaboration is innovative and exploratory, and contributes to accelerating change through initiatives that are new within the UU and/or are not easily funded via other channels.

Across all criteria, the assessment focuses on the exploratory potential of the proposed Incubator trajectory rather than on a fully developed project plan. Openness to learning, reflection and co-creation is considered a core quality of strong Incubator proposals.

2.4 Kickstarter workshop

The Kickstarter workshop marks the formal start of the Incubators. The Kickstarter is part of the procedure for the Incubator grant and awarded teams are expected to participate and have an open attitude to the process of co-creation that will be facilitated by this event.

The workshop is designed to help each team get off to a strong start, offering inspiration and practical support for the next steps in the Incubator journey. The Kickstarter workshop will feature sessions which will enable the selected Incubator teams to get to develop their ideas in collaboration with others and further build their inter-/transdisciplinary teams. In preparation of the Kickstarter workshop, the PtS Communities and Programme



Board can support Incubator teams targeting participants for the workshop sessions, including UU colleagues and external stakeholders.

- **Open and inclusive co-creation:** This workshop is interactive, dynamic and designed to support teams with the co-creation of their project ideas. PtS commits to an open and inclusive design process in which initial ideas may change through the input and integration of diverse types of expertise. All participants are invited to contribute ideas and perspectives.
- **Community and programme support:** Representatives from the PtS communities, Programme board and programme bureau will be present to provide feedback, answer questions and share insights from ongoing and previous Incubators and Signature Projects.
- **Inter- and transdisciplinary teams:** Active involvement by scholars from multiple disciplines and external partners is welcomed. Initial teams can be expanded during the Kickstarter workshop and Incubator phase. During the Kickstarter workshop and Incubator phase, initial teams may expand. For teams considering a future Signature Project application, it is important to note that such projects are expected to involve UU scholars from at least three faculties, alongside external partners.

2.5 The Incubator phase

The content and pace of the Incubator phase are largely determined by the teams themselves, within the overall scope and duration of the grant. In the months after the Kickstarter workshop event, a meeting will be scheduled between the awarded Incubator teams, a liaison contact from the Programme Board and PtS projectmanager to discuss progress and emerging insights. During this phase, we seek to stay in touch with Incubator teams to provide feedback and guidance where useful, answer any questions, explore further possibilities for collaboration, and help teams determine appropriate next steps in their journey.

While Incubator trajectories may lead to an application for a Signature Project Grant, this is not the only (expected) outcome. The teams are encouraged to explore a broader range of follow-up opportunities, including potential external funding schemes or alternative institutional embedding routes. Colleagues from Research Support Offices (RSO) may be involved in providing targeted advice and support in identifying and developing suitable follow-up strategies.

Additionally, PtS follows the Incubator process closely for learning purposes, with the aim of facilitating cross-Incubator learning and continuously improving our programme support and procedures.

Incubator Grants need to be spent within 12 months after the Kickstarter workshop and prior to the submission of a Signature application.



2.6 Funding and project administration

- The Incubator Grant has a maximum budget of €8,000 and is disbursed in two tranches.
- At the start of the Incubation phase, the first tranche of funding (4,000 euro) will be made available to Incubator teams.
- Within Geosciences: please provide a WBS number via pathwaystosustainability@uu.nl in consultation with your department manager and within three weeks' time after allocation. The funds will subsequently be transferred to the specified WBS.
- For other faculties: please ask the (project) controller of your department or faculty to send an Intercompany invoice for 4,000 euro. The WBS that can be debited is WA.145140.3.001. You can then arrange with your controller where and how to book your expenses.
- Within six months after allocation, Incubator teams are asked to provide the Programme Board with a concise update, giving a global overview of (i) activities carried out and planned, (ii) specified budget (incurred and expected costs), (iii) any obstacles or concerns, or (iv) other comments, questions to the board.
- At the end of the Incubator (no later than one year after the Kickstarter workshop or submission of a Signature application), the financial settlement takes place based on real costs and the remaining funds are transferred, up to a maximum total grant of 8,000 euro (100%). In addition, we would like to receive a short description (e-mail) of the key results and outcomes, and a global overview of how the funds have been used. We will also use this information to keep our projects gallery updated and include it in our annual reporting.



3. Signature Project Grant

3.1 Purpose and scope

The Signature Project Grant is PtS's instrument to accelerate transformative change in our university practice and to pursue imaginative and long-term goals related to sustainability. Signature Projects aim to generate impact through new inter- and transdisciplinary collaborations that contribute to sustainability transformations. They are unusual and innovative in the sense that their aims, approaches, and/or collaborations inspire new ways of thinking, seeing, and working within and beyond the university.

Building on the learning, networks and ideas developed during the Incubator phase, the Signature Project Grant supports the implementation and experimentation of selected initiatives. Whereas Incubators primarily focus on exploration, learning and consortium development, Signature Projects move towards action, testing and demonstrating new practices, approaches or forms of collaboration.

Signature Project Grants are awarded for a maximum duration of 24 months. For the 2026 call, the maximum budget per project is €150,000. From 2027 onwards, PtS will award up to three Signature Project Grants per year, each with a maximum budget of €125,000. Only teams that have received an Incubator Grant are eligible to apply.

3.2 Applying for Signature Project Grant

Should the Incubator phase prove fruitful, (part of) the team may decide to apply for a Signature Project Grant, one year after the Kickstarter workshop. The application form will be shared with the Incubator teams and invited to submit their Signature Project application, containing the following:

- Project title and mission statement
- Projectteam, contact and coordination. Active involvement by UU scholars from at least three faculties and multiple PtS communities is required, active involvement of external partners is encouraged.
- Project description, including:
 - o Challenge to address, project idea and approach
 - o Reflection on Incubator phase and how the Signature proposal builds on it
 - o Intended impact and PtS alignment
- Activities & timeline, and support needs from PtS
- Budget. Specified budget overview and explanation of personnel and material costs

Conditions and eligibility

- Only Incubator Grant recipients can apply for a Signature Project Grant. Submission can be done in the call for Signature projects one year after the Kickstarter workshop that the Incubator team participated in only, not at a later stage.



- Proposals need to fit within the broader PtS strategy. Projects should contribute to one or several of the PtS impact areas (Disrupting, Experimenting, (Re)imagining sustainability and/or Catalysing for sustainability; *see Appendix I – PtS Impact areas*), through transdisciplinary collaborations and connecting to transformations for sustainability.
- Applications are expected to stimulate the integration of different types of expertise through inter- and transdisciplinary collaborations. The active involvement by scholars from at least three UU faculties and multiple PtS Communities is required, and the active involvement of external partners is encouraged.
- Applications should be challenge-based or centred around a mission that brings different people and perspectives together. In that sense, proposals should be formulated and designed in such a way that they resonate within multiple PtS Communities and inspire collaboration across these Communities.
- Applications should aim to contribute to accelerating change through initiatives that are not yet happening elsewhere in UU and/or are not easily funded via other channels.
- Applications should aim to create time and space for UU scholars (existing staff) to make an active contribution.
- Applicant teams commit themselves to the open and inclusive design process in which initial ideas may change with the input and integration of various types of expertise. They also commit themselves to peer assessment once they submit an application (*see 3.3 Assessment and selection*).
- Trust in our scholars and in the process is key. We aim to facilitate as many promising initiatives as possible. To be able to do so, we encourage applicants to only apply for necessary costs, up to a maximum of €150.000 for a period of 24 months. The project must start within three months after the award letter is received.
- Project proposals are coordinated within and supported by the departments of the applicants. Confirmation of consent from the applicants' departments should be included in the application.
- The submitted budget must be verified by the department controller(s) of one/several of the main applicants. Applications should state the name of the controller that has performed this check.

Eligible costs

Signature Project Grants may be used, for example, to fund part-time PtS fellowships (e.g. 0.2 fte) - in consultation with the faculties and departments concerned -, research or education assistance; project management support; hiring external expertise or support; education, including involving students, student teams or internships; outreach and communication; organizing events or workshops; fund small exhibitions or performances, open access publications; field trips and travel/ accommodation costs; buying or hiring materials or services to carry out the project.

Project management

Given the inter-/transdisciplinary and multi-partner nature of Signature projects, budgeting for dedicated project management is strongly recommended. This goes beyond administrative management and may include facilitating collaboration, supporting co-creation processes, and integrating inputs and outcomes across disciplines and partners. Based on experience from previous Signature projects, such capacity has proven important for successful implementation of ambitious and complex initiatives.



3.3 Assessment and selection

Proposals for Signature Project Grants are assessed by an assessment committee composed of Programme Board and Community Board members. The assessment focuses on the quality, ambition and feasibility of the proposed Signature Project in relation to the PtS strategy, guiding principles and impact ambitions.

As part of the assessment procedure, all applicant teams are involved in a **peer-review process** during the first week after submission. Each team is asked to review one other proposal and provide constructive feedback aimed at strengthening the proposal or suggestions as to how to maximize its potential impact. The assessment committee takes the peer feedback into account in its assessment.

Following the peer-review and individual written assessments by the committee members, the applicant teams are invited for a **short interview** during the assessment committee meeting. These interviews allow the committee to have a conversation with the team about the project idea and expected impact and ask clarifying questions.

After the interviews, the committee will make a joint funding decision. The final decision, including the committee's feedback, is communicated by email to the applicant teams.

Overview of Signature Project grant assessment procedure:

- ❖ Submission of proposals
- ❖ Peer review by applicant teams
- ❖ Individual written assessment by committee members
- ❖ Assessment committee meeting, including interviews
- ❖ Final decision and feedback to applicant teams

Assessment criteria

1. Mission, ambition & PtS alignment

- Clarity, relevance and ambition of the sustainability challenge or mission addressed, or of the opportunity for amplifying impact on a specific sustainability topic
- Clear and well-motivated contribution to one or more PtS impact areas
- Contribution to sustainability transformations and broader objectives of the PtS programme

2. Inter- and transdisciplinary collaborations

- Quality and added value of inter- and transdisciplinary collaborations, and integration of different types of expertise and perspectives
- Active involvement of scholars from at least three UU faculties and multiple PtS Communities
- Active involvement for early-career scholars, with meaningful roles and/or learning opportunities
- Meaningful involvement of external partners, with clear role / contribution to the project
- Capacity for coordination, learning and co-creation



3. Originality, transformative potential and amplification

- Originality in relation to existing initiatives within UU, and/or difficult to fund via other channels
- Degree of innovation in terms of aims, approach and/or collaborations
- Potential to accelerate change through experimentation, implementation or demonstration of new practices, approaches or forms of collaborations
- Opportunities for learning, institutional embedding and amplification beyond the individual project

4. Feasibility, organisation and resourcing

- Coherence and feasibility of the proposed approach and activities
- Realistic timeline
- Proposed budget
- Adequacy of project coordination and management in relation to the project's complexity

3.4 Signature Projects

Signature Project Grants need to be spent within 24 months after allocation. Within this timeframe, teams may decide how much time they need to carry out their project, taking into account the scope, complexity, and ambitions of their proposal.

Guidance, support and transdisciplinary collaboration

PtS aims not only to fund transformative and imaginative projects, but also to actively support Signature Project teams in navigating the complexity of transdisciplinary, transformative research. These projects often require different ways of working, collaborating, and reflecting. Therefore, we aim to create an environment where learning, dialogue and adaptation are encouraged, from start to finish.

- **Kick-off conversation**

Shortly after the Signature project is awarded, we will schedule a meeting with members of the assessment committee and the PtS team to reflect on the committee's feedback and explore how we can best support the team in getting started. Together with the respective PtS community manager(s), we will also explore how to make best use of the PtS network.

- **Update meeting**

Around halfway of the project (linked to the 12-month update report), we will plan a follow-up conversation with the Programme Board to discuss your progress, challenges, and future steps. Colleagues from relevant PtS communities and our communication team may also join this conversation. Additional meetings can be arranged at any point during the project.

- **Supporting transdisciplinary collaboration**

- Teams are encouraged to explore the [Transdisciplinary Field Guide](#), which offers practical guidance and resources for transdisciplinary collaboration. It includes a practical toolkit to support teams



throughout the different steps of their research journey, a rich selection of academic resources, and 'field stories' showcasing inspiring transdisciplinary research and education practices.

- o Participation in the **training on Transdisciplinary Competencies** (developed with Centre for Unusual Collaborations, CUCo), is strongly recommended for all Signature teams.
- o Teams are encouraged to share any specific needs or ideas on how PtS can support the teams (e.g. via trainings or workshops). We are committed to strengthening our capacity-building efforts for transdisciplinary collaboration, both within the Pathways community and beyond. Your input is valuable in shaping these developments.

- **Sharing your learning journey**

Signature Projects are experimental by nature. We invite teams to share insights from their approach, whether successful or challenging, to help us improve our support instruments and stimulate collective learning. This may be done through regular updates, informal feedback moments, or by contributing to learning activities. We are happy to discuss the best format with you.

Communication and outreach

Signature Projects are central to PtS and showcase how our programme is working towards realizing its mission and ambitions. These projects, therefore, take centre stage in our communication strategy. In the early stage of Signature Projects this will mainly focus on our [Project Gallery](#), a project webpage (follow-up of Incubator page) and a highlight on LinkedIn.

PtS is also happy to support the teams in shaping their own communication and outreach activities. This includes the possibility of using our PtS communication channels, such as LinkedIn, our newsletter, and the website, as well as advising on alternative formats such as videos or events to help maximise the visibility and impact of your work. During the course of Signature projects, we will contact you to discuss outreach and communication possibilities and address it during the Update meeting, but teams are always welcome to ask for advice at any moment.

Follow-up and sustainability

With the Signature Projects PtS aims to stimulate long-term collaboration and impact. To support this, we encourage teams to start thinking early on about how to sustain and extend their work beyond the project's funding period. The PtS Programme Board, Communities and our colleagues at the Research Support Offices can provide support in this process. The topic will also be addressed during your project's Update meeting.

Possible scenarios might be that the collaboration in the Signature project does not generate the expected benefits or outcomes, or that people simply turn out to not have enough time. We would appreciate being timely informed about such development so as to create the possibility to allocate the reserved funding to other projects.



3.5 Funding and project administration

- Signature Project Grants need to be spent within 24 months after allocation. Not exceeding this deadline, teams may decide how much time they need to carry out their project.
- During the project, the awarded funding will be made available to Signature Project teams in tranches (as explicated in the award e-mail). Any budget shortages are settled annually. At the end of the project, a final calculation will take place based on the actual costs. This allows us to reallocate unused funds to support as many new initiatives as possible.
- The allocated funds can be collected by means of an Inter-Company invoice, prepared in consultation with your project or department controller. Please send the invoice to pathwaystosustainability@uu.nl, referencing WA.145.140.3.002 and your project code that you will receive once your proposal has been granted. If the awarded funds land within the faculty of Geosciences, please send the WBS number for your project to pathwaystosustainability@uu.nl. The funds will then be transferred directly.
- Within 12 months after allocation, Signature Project teams are required to provide a concise update report covering the project progress, a reflection on the team's collaboration process, an overview of incurred and expected costs, and any concerns, questions or feedback for discussion. Guidelines will be provided. The update report serves as basis for a midterm Update meeting with the PtS board and team.
- At the end of the project, Signature Project teams are required to provide a final update report, including the key results and outcomes, an overview of how the funds have been used, communication and outreach activities, and (potential) next steps. Guidelines will be provided.
- If your project encounters delays or is unable to proceed as planned, please inform us as soon as possible. This allows us to explore possible solutions together or, if necessary, to reallocate funding to support other initiatives.



4. Funding schedule 2026-2027

Incubator grants 2025

Deadline Incubator applications: 26 May 2025

Decision Assessment committee: 19 June 2025 [4 *Incubators awarded*]

Kickstarter workshop: 16 October 2025

Signature Project grants 2026

Deadline Signature project applications: October 2026

Peer assessment: October / November 2026 (week following submission)

Decision Assessment committee: December 2026

Incubator grants 2026

Deadline Incubator applications: 20 May 2026

Decision Assessment committee: 23 June 2026

Kickstarter workshop: 8 October 2026

Signature Project grants 2027

Deadline Signature project applications: October 2027

Peer assessment: October / November 2027 (week following submission)

Decision Assessment committee: December 2027



Appendix 1 – Pathways to Sustainability Impact Areas

PtS Strategy 2026-2030 (section 2.1)

Pathways to Sustainability delivers impact for long-lasting just sustainability transformations through creating and supporting the critical knowledge that sparks from interdisciplinary and transdisciplinary collaborations. Providing and facilitating space and support for thinking out-of-the-box of own disciplines and fostering (unusual) collaborations within the university and with societal actors on sustainability-driven questions for transformative changes, the programs aim at continuing creating transformative impact.

We have four areas of impact that Pathways to Sustainability communities, community activities and projects have generated and strive for amplifying in the coming program period: Disrupting for sustainability, Experimenting for sustainability, (Re)imagining sustainability and Catalysing for sustainability.

#1 Disrupting for Sustainability We actively engage with emerging concepts and practices that are not yet considered mainstream, and, in this way, we challenge unsustainable practices. Disrupting for sustainability entails opening the narrative space (new concepts, frameworks) and/or solution space (practices, technologies, approaches) for sustainability in face of persisting unsustainability challenges. This entails unveiling and/or exposing what sustains unsustainability and invites for new transformative ways of thinking, doing and knowing.

#2 Experimenting for Sustainability We bring sustainable solutions to places and communities to critically evaluate and co-learn on the situated impact (benefits and harms). In this way, we get a grasp on sustainability-in-the-making, including the costs, societal, ecological and political implications. By examining sustainability (technical) solutions within a real context, we can provide knowledge needed for mainstreaming as well as informing law and regulation.

#3 (Re)Imagining Sustainability We recognise and signal emerging/new as well as persisting, complex sustainability challenges. We therefore develop research projects that carefully consider the views and interests of multiple societal actors, and account for the distribution of trade-offs and benefits amongst them with a future-oriented perspective. We empower social actors through co-creation of alternative sustainable futures' narratives and enable collective learning and reflection. We research the relationships and processes to unpack how key decisions for more fair and sustainable futures and power dynamics are shaped.

#4 Catalysing Sustainability We bring sustainable solutions and sustainability as a value proposition with evidence from science to policy and society, embedding it into practices and policy agendas. We bring sustainability knowledge where contemporary challenges are, connecting opportunities and challenges, different actors and integrating sustainability into practice. In this way, we catalyse sustainability by sharing knowledge, evaluate solutions/approaches and connecting across sectors and geographies.

