

# Valentina Di Stasio

Associate Professor, Utrecht University

Visiting Fellow, European University Institute & WZB Berlin Social Science Centre

European Research Centre on Migration and Ethnic Relations (ERCOMER)

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## KEY ACHIEVEMENTS

- Awarded ERC Starting Grant 2021 (~1.5 million €), for the project TARGETS (2022-2027)
- Awarded Horizon Europe RIA Grant (~3.5 million €) for the project EQUALSTRENGTH (2023-2026)
- Work package leader of EQUALSTRENGTH international consortium
- Published in *Annual Review of Sociology*, *British Journal of Sociology*, *Sociology*, *Social Forces*, etc.
- Invited as guest speaker at many renowned universities, including: Columbia University (New York City, US), Collegio Carlo Alberto (Turin, Italy), European University Institute (Florence, Italy), Institute for Work and Employment Research at MIT Massachusetts Institute of Technology (Cambridge, US), MZES Mannheim Centre for European Social Research (Mannheim, Germany), Sciences Po (Paris, France), Scuola Normale Superiore (Florence, Italy), Tilburg University (Netherlands), Trinity College Dublin (Ireland), Universitat Pompeu Fabra (Barcelona, Spain), University of Geneva (Switzerland), University of Konstanz (Germany), University of Lausanne (Switzerland), University of Vienna (Austria), WZB Berlin Social Science Centre (Germany)
- Keynote speaker at 5<sup>th</sup> annual conference of the Italian Association for Economic Sociology (SISEC).
- Research on ethnic and anti-Muslim discrimination covered in *BBC News*, *The Guardian*, *The Economist*, *Nature Podcast*, *NRC Handelsblad*, *Trouw*, *Wired UK*

## RESEARCH INTERESTS

Social Stratification and Labour Markets; Immigrant Integration; Gender, Ethnic, Racial and Religious Discrimination (attributions, exposure and coping); Employers; Field and (Factorial) Survey Experiments; Social Psychology of Stereotyping, Discrimination and Prejudice; Interethnic Relations; Intersectionality.

## ACADEMIC POSITIONS

- 2022/now **Associate Professor.** European Research Centre on Migration and Ethnic Relations (ERCOMER), Department of Interdisciplinary Social Science, Utrecht University, Netherlands.
- 2017/2022 **Assistant Professor (tenured).** European Research Centre on Migration and Ethnic Relations (ERCOMER), Department of Interdisciplinary Social Science, Utrecht University, Netherlands.
- 2019/now **WZB Fellow.** WZB Berlin Social Science Centre, Germany. Research unit Skill Formation and Labour Markets.
- 2017/now **Associate Member.** Centre for Social Investigation (CSI). Nuffield College, University of Oxford, UK.
- 2015/2017 **Postdoctoral Fellow.** Nuffield College, University of Oxford, UK.
- 2015 **Postdoctoral Fellow.** WZB Berlin Social Science Centre, Germany.
- 2013/15 **Postdoctoral Researcher.** Department of Sociology, University of Amsterdam, Netherlands.

## EDUCATION

- 2008/13 **PhD in Sociology** (Defended on 23/01/2014). Amsterdam Institute for Social Science Research, University of Amsterdam, Netherlands. PhD thesis: *Why education matters to employers. A vignette study in Italy, England and the Netherlands.*
- 2007/08 **MSc in Sociology, cum laude.** University of Amsterdam, Netherlands.

- 2007 **International Master in European Studies – Policy Advisor and Project Consultant**, *grand distinction*. Université Libre de Bruxelles, Belgium.
- 2003/06 **BSc in Communication and Society**, *cum laude*. Università degli Studi di Milano, Italy.

### VISITING STAYS

- 2022/now **Visiting Fellow** at Robert Schuman Centre, European University Institute (EUI). Florence, Italy.
- 2019/now **Visiting Fellow** at WZB Berlin Social Science Centre, Germany.
- 2015 **Visiting Researcher** at Massachusetts Institute of Technology, Cambridge, US.
- 2014 **Visiting Researcher** at Pompeu Fabra University, Barcelona, Spain.
- 2012 **Visiting PhD student** at European University Institute (EUI), Florence, Italy.

### OTHER POSITIONS

- 2023/now **Co-coordinator** Interuniversity Network on Diversity, Equity & Inclusion. Future of Work Platform, Institutions for Open Societies. Utrecht University, Netherlands.
- 2023/now **Advisory board member**. Ethnic discrimination in the Italian labour market, project led by Nazareno Panichella (Università degli Studi di Milano, Italy).
- 2021/now **Advisory board member**. ERCStG project CAREER, by Thijs Bol (University of Amsterdam, Netherlands).
- 2017 **Member of FRA-OECD advisory expert group**. FRA, European Union Agency for Fundamental Rights, Equality and Citizens' Rights Department, Vienna, Austria; OECD, Directorate for Employment, Labour and Social Affairs, Paris, France.
- 2012/16 **Fellow** at College for Interdisciplinary Education Research (CIDER). WZB Berlin Social Science Centre, Germany.

### TEACHING RECORD

- 2021 Obtained Teaching in Higher Education (BKO) qualification  
*At Utrecht University, Department of Interdisciplinary Social Science and University College Utrecht:*
- 2018/now **Co-coordinator and lecturer** ReMA course *Immigrant Integration: Inequality and Social Cohesion* (course evaluation: 8.6/10) and MA course *Integration and Cultural Diversity* (course evaluation: 8.1/10).
- 2020 **Coordinator and lecturer** BA course *The Sociology of Migration and Integration* (course evaluation: 4.8/5).
- 2018/now **Tutor** BA and MA courses *Rejecting Minorities: an interdisciplinary perspective on intergroup relations*; *Key Challenges to the Welfare State: Social Policy and Social Change*; *Individualization and Social Policy*; *Migrants and Integration*; *Leeronderzoek*.
- 2018/2020 **Lecturer** BA course *The Psychology of Ethnic Relations*.
- 2018/2021 **Lecturer** ReMA courses *Research Seminar 2: Analysis, Results, Report (thesis writing seminars)*; *Research Practicum 1 (Multivariate Regression)*; *Research Practicum 2 (SEM & Multilevel models)*.
- At the University of Amsterdam, Department of Sociology:*
- 2014/15 **Lecturer** *Lifelong Learning in the Labour Market* (ReMA) and **Co-Lecturer** elective course *Education and Skills on Labour Markets in Europe and Beyond* (MA and ReMA).
- 2013/14 **Lecturer** *Labour market orientation* (MA) and *Thesis seminar* (MA) on the theme *Skills, certificates and training: the interface between education systems and labour markets*.
- 2009/10 **Teaching Assistant** MA courses: *States, Market and Institutions in Comparative Perspective*; *Education and Skills on Labour Markets: Comparative Perspectives*.

### CONTRIBUTION TO PhD TRAINING AND GUEST LECTURES

- 2018/now **Lecturer** summer school *Migration, Integration and Ethnic Relations*. Utrecht University.
- 2017 **Lecturer** summer school course *Factorial surveys and other vignette-based experiments*. WZB Berlin Social Science Centre (Berlin, Germany).

- 2017 **Guest Lecturer** PhD class *Factorial surveys and other vignette-based experiments*. EUI European University Institute (Florence, Italy).
- 2016 **Lecturer** winter school *Migrant women on the labour market' – identifying determinants and consequences of labor market inequalities considering the intersection between gender and ethnicity*. Amsterdam Institute for Labour Studies (Amsterdam, Netherlands).
- 2016 **Lecturer** summer school course *Factorial surveys and other vignette-based experiments*. WZB Berlin Social Science Centre (Berlin, Germany). Evaluation course: 3.75/4.
- 2016 **Guest Lecturer**. PhD class *Factorial surveys and other vignette-based experiments*. EUI European University Institute (Florence, Italy).
- 2015 **Lecturer** 2-day course *Factorial surveys*. Universitat Pompeu Fabra (Barcelona, Spain).
- 2015 **Guest Lecturer** MA class in the course *School-to-work transitions in Europe*. Freie Universität Berlin (Berlin, Germany).

## PHD COMMITTEES/EXTERNAL EXAMINER & SUPERVISORY ROLES

- 2024 **External examiner** of Martin Aranguren for the national Habilitation à diriger des recherches, SciencesPo, Paris, France.
- 2018/now **Faculty member** of PhD training school “Interuniversity Center for Social Science Theory and Methodology” (ICS), Netherlands.
- 2023/now **Supervisor** of Dr. Stefanie Sprong, postdoctoral researcher at Utrecht University, Netherlands.
- 2022/now **Supervisor** of Dr. Kristin Noack, Lecturer at Utrecht University, Netherlands.
- 2022/now **PhD Co-supervisor** of Kaja Warnke, Utrecht University, Netherlands.
- 2023 **External examiner**. Abel Ghekiere, Vrije Universiteit Brussel, Belgium.
- 2021 **External examiner**. Tamara Gutfleisch, University of Luxembourg, Luxembourg.
- 2019 **External examiner**. Fabienne Liechti, University of Lausanne, Switzerland.
- 2019/now **PhD Co-supervisor** of Katharina Stuckradt. University of Amsterdam, Netherlands.
- 2016/17 **External PhD host** of Lulu Shi. University of Oxford, UK.
- 2021/now **Internship supervisor** of REMA students: Milynn Koene, Belén Martínez-González, Tomás Báscolo, Karelis Olivo Rumpf, Mylene van der Scheere, Elna Schmidt.
- 2019/now **Thesis supervisor** of 7 research master students, Utrecht University: Anne de Vries (cum laude), Amina op de Weegh (cum laude), Chen Keyi, Maxime Yenga, Samira Wiemers (cum laude), Maxime van de Gevel (cum laude), Nada Temelkov.
- 2013/now **Supervisor or second reader** of 7 MA theses in Sociology (University of Amsterdam) and 14 BA theses in Interdisciplinary Social Science (Utrecht University and University College Utrecht) and 7 REMA theses (Utrecht University).

## DATA COLLECTION

- 2020/now Coordinator of a cross-national survey (Germany, Netherlands, Spain) for the project “Ethnic and racial stereotypes from a gendered and cross-national perspective” (ongoing).
- 2016/17 Coordinator of the UK data collection for the project “GEMM – Growth, Equal Opportunities, Migration and Markets”. [Link](#) to the dataset of cross-nationally harmonized field experiments.
- 2010/12 “Why education matters to employers: a factorial survey in Italy, England and the Netherlands”. Web-based, factorial survey with recruiters and HR professionals.

## KEYNOTES

- 11/2023 **Keynote speaker**. College for Interdisciplinary Education Research (CIDER) final conference of cohort III. WZB Berlin Social Science Centre (Berlin, Germany).
- 06/2021 **Keynote speaker**. Italian Society of Economic Sociology (SISEC), V Annual Conference. “L’Italia alla prova dell’emergenza: Istituzioni, mercati e società.” (Catania, Italy). [LINK](#).
- 11/2016 **Keynote speaker**. “Factorial Designs in Recruiter Surveys”. Institut für Soziologie, University of Bern (Bern, Switzerland).

## INVITED TALKS (ACADEMIC)

- 03/2024 **Guest speaker.** Migration Observatory – 8th Annual Conference. Collegio Carlo Alberto. Turin, Italy.
- 05/2023 **Guest speaker.** Migration Policy Centre seminar series. EUI, European University Institute (Florence, Italy).
- 04/2023 **Guest speaker.** Seminar of the Research Unit “Migration, Integration, Transnationalization”. WZB Berlin Social Science Centre (Berlin, Germany).
- 02/2023 **Guest speaker.** Life Course and Inequality Research Centre (LIVES), University of Lausanne (Lausanne, Switzerland).
- 10/2022 **Guest speaker.** IC3JM Permanent Seminar Series. Carlos III University (Madrid, Spain).
- 06/2022 **Expert panelist.** 31st Ernst Strüngmann Forum “Stigma Processes in the Context of Migration-Generated Diversity” (Frankfurt, Germany).
- 10/2021 **Guest speaker.** Sociology Colloquium of the Mannheim Centre for European Social Research (MZES) (Mannheim, Germany).
- 05/2021 **Guest speaker.** Observatoire Sociologique du Changement (OSC). Sciences Po (Paris, France).
- 02/2021 **Guest speaker.** Seminars in Politics and Society. Collegio Carlo Alberto, Università degli Studi di Torino (Turin, Italy).
- 02/2021 **Guest speaker.** CWI Seminar Series. Center for the Study of Wealth and Inequality (CWI). Columbia University (New York City, US).
- 10/2020 **Guest speaker.** Sociology Department Seminars. Trinity College Dublin (Dublin, Ireland).
- 11/2019 **Guest speaker.** Sociology Department Colloquia. Tilburg University (Tilburg, Netherlands).
- 10/2019 **Guest speaker.** IPN Leibniz Institute for Science and Mathematics Education (Kiel, Germany).
- 10/2019 **Guest speaker.** Research Unit: Skill Formation and Labor Markets. WZB Berlin Social Science Centre (Berlin, Germany).
- 09/2019 **Guest speaker.** Sociology Department Colloquia. University of Groningen (Groningen, Netherlands).
- 07/2019 **Guest speaker.** Sociology Research Colloquium. University of Erlangen-Nürnberg (Nuremberg, Germany).
- 06/2019 **Guest speaker.** SPS Department of Political and Social Sciences, European University Institute (Florence, Italy).
- 11/2018 **Guest speaker.** IPW Lectures. Department of Political Science. University of Vienna (Vienna, Austria).
- 06/2018 **Guest speaker.** SCP, Sociaal en Cultureel Planbureau. (The Netherlands Institute for Social Research, The Hague, Netherlands).
- 04/2018 **Guest speaker.** Workshop *Gender and the labour market: What do we know from field experiments?* Universitat Pompeu Fabra (Barcelona, Spain).
- 04/2018 **Guest speaker.** IAB Institute for Employment Research (Nuremberg, Germany).
- 03/2018 **Guest speaker.** ‘On the move’, National Center of Competence in Research – The Migration-Mobility Nexus (Geneve, Switzerland).
- 09/2017 **Guest speaker.** Workshop *Using experimental methods in the Social Sciences*. Amsterdam Centre for Inequality Studies (Amsterdam, Netherlands).
- 02/2017 **Expert at workshop for PhD candidates.** LIVES: Swiss National Centre of Competence in Research – Overcoming vulnerability: Life course perspectives. (Geneve, Switzerland).
- 11/2016 **Guest speaker.** External Economics Seminar, Universiteit Gent (Ghent, Belgium).
- 04/2016 **Guest speaker.** WZB Berlin Social Science Centre (Berlin, Germany).
- 12/2015 **Guest speaker.** Department of Politics and Public Administration. Universität Konstanz (Konstanz, Germany).
- 04/2015 **Guest speaker.** Institute for Work and Employment Research, MIT Massachusetts Institute of Technology (Cambridge, US).

- 05/2014 **Guest speaker.** *Demosoc Seminar* at Pompeu Fabra University (Barcelona, Spain).
- 04/2013 **Guest speaker.** MZES - Mannheim Centre for European Social Research (Germany).

## DISSEMINATION ACTIVITIES/IMPACT EVENTS

- 10/2023 **Organizer and presenter.** Stakeholder event “Creating support for Diversity, Equity & Inclusion policy in organizations”. Interuniversity network on DEI. Utrecht, Netherlands.
- 02/2023 **Guest speaker.** “Ethnic Discrimination and Racism across Europe: Experimental Evidence on Targets and Mechanisms”. Faculty of Political and Social Sciences, Scuola Normale Superiore (Florence, Italy).
- 01/2023 **Roundtable discussant** of documentary *Een Vreemde Wereld* (A strange world) organized by the Migration & Societal Change Focus Area of Utrecht University.
- 02/2022 **Guest speaker.** Ethnicity & Religion in Recruitment. Life Perspectives Podcast series. Cumberland Lodge, Windsor, UK.
- 09/2021 **Guest speaker.** “Pronounced, pervasive and persistent: Discrimination of ethnic minorities in European labour markets”. Webinar on Racism and Discrimination. Focus Area on Migration and Societal Change. Utrecht University. <https://youtu.be/bOceIDPvs0w>.
- 11/2020 **Presenter.** “Worried about Corona? Tell each other about it!” Digital colloquium *Soziologische Perspektiven auf die Corona-Krise*. WZB Berlin, Germany.
- 06/2020 **Podcast guest speaker.** “Ethnic discrimination on the labour market.” The Borders of Equality Podcast, <https://bordersofequality.podbean.com/>.
- 01/2019 **Presenter.** Impact event on the GEMM project “Racial Discrimination in the British Labour Market – Evidence and panel discussion”. The British Academy, London, UK.
- 12/2018 **Expert/Presenter.** High-level meeting on “Tackling discrimination and intolerance against Muslims in the European Union”. EU Commission. Brussels, Belgium.
- 06/2018 **Roundtable expert.** “EU Platform of Diversity Charters”. Rotterdam, Netherlands.
- 03/2017 **Roundtable expert.** “Understanding Labour Market Integration”. London, UK.
- 02/2015 **Roundtable expert.** “Education and non-cognitive outcomes: a cross-national perspective”. Dutch Ministry of Education and Research. The Hague, Netherlands.

## INSTITUTIONAL AND ACADEMIC SERVICE

- 2023/now **Co-coordinator** of the new Standing Committee on Race, Anti-Racism and Migration (Raced), IMISCOE (International Migration Research Network).
- 2023/now **Co-founder and co-coordinator.** [Interuniversity network on DEI](#). Utrecht University, Netherlands.
- 2023/25 **Appointed member** of the FWO Research Foundation Flanders (Fonds Wetenschappelijk Onderzoek Vlaanderen) review board.
- 2022 **External member of mock interview committee** for ERC-C proposals. Trinity College Dublin.
- 2022 **Member of the internal evaluation committee** for ERC-StG proposals. Faculty of Social and Behavioural Sciences, Utrecht University.
- 2021/now **Member of the Board of Examiners.** Graduate School of Social and Behavioural Sciences, Utrecht University.
- 2021 **Member of the hiring committee** for an Assistant Professor at the Department of Interdisciplinary Social Science, Utrecht University.
- 2020/now **Co-coordinator of ERCOMER guest seminars.** Utrecht University.
- 2019/now **Board member** network ‘Experimental Methods in Social Stratification Research’.
- 2019/now **Alumni member** College for Interdisciplinary Education Research (CIDER).
- 2016 **Jury Member** for the award of the 2016 SAGE Prize for best article published in the journal *Work, Employment and Society*.
- 2015 **Responsible for admission decisions** for MSc track *Comparative Labour and Organisation Studies*. University of Amsterdam, Netherlands.

- 2010/13 **Academic Adviser** for MSc track *Comparative Labour and Organisation Studies*. University of Amsterdam, Netherlands.
- 2010/12 **PhD Representative**. Department of Sociology, University of Amsterdam, Netherlands.
- 2010 **Co-organizer** of short intensive course for PhD students of AISSR. *Decision-making under information uncertainty*. University of Amsterdam, Netherlands.

## GRANTS, DISTINCTIONS AND AWARDS

- 2023 **Research grant** (~250,000€) for a national study on discrimination against Muslims. Dutch Ministry of Employment and Social Affairs.
- 2023 **Seed money grant** (10,000€) to set up an Interuniversity Network on Workplace Diversity, Equity & Inclusion. Institutions for Open Societies. Utrecht University.
- 2022 **Horizon Europe RIA Grant** (~3.5 million €). EQUALSTRENGTH - *From one closed door to another: Cumulative discrimination and prejudice against marginalized groups in Europe*. Horizon Europe Framework Programme.
- 2022 **Italian National Scientific Habilitation** for Associate Professor in Sociology.
- 2021 **ERC Starting Grant** (~1.5 million €). TARGETS - *What Makes People Targets: A Multi-Actor Study of How Ethnic Discrimination is Perceived, Tackled and Avoided*.
- 2020 **Faculty Fund for research on COVID-19 crisis** (24,296€) for the project 'Social networks and people's willingness to comply with COVID-19 policy measures' (with Tobias Stark and Maykel Verkuyten). Utrecht University.
- 2020 **Seed Money** (8,320€) for the project 'Two blades of a scissors: supply-side and demand-side factors shaping ethnic disadvantage in European labour markets.' Utrecht University.
- 2017 **A.SK. Postdoctoral Award** (24,000€). WZB Berlin Social Science Centre, Germany – *DECLINED* to take on the position of Assistant Professor at Utrecht University.
- 2016 **British Academy/Leverhulme Small Research Grant** (£9,961) for the project "Prestige for all? A field experiment on the effect of educational credentials on the employment opportunities of different ethnic groups".
- 2016 **John Fell OUP Research Fund**, University of Oxford (£7,415) for the project "Laying low, sticking out or keeping straight - Employers' views on how to improve the employment chances of minority applicants".
- 2015 **PhD dissertation prize**. 'Dissertation of the year' award from European Consortium for Sociological Research (ECSR) (500€).
- 2015 **Leibniz-DAAD Research Fellowships 2015** (24,000€) funded by Leibniz Association and the German Academic Exchange Service (DAAD) – *DECLINED* to take on a postdoctoral fellowship at the University of Oxford.
- 2014 **RecerCaixa 2014 grant** (70,000€) for the project "Stereotypes, prejudice and discrimination: Three studies on career paths of women with young children", directed by M. José González (PI) at Universitat Pompeu Fabra (Barcelona, Spain).
- 2014 **Mobility grant** from College for Interdisciplinary Education Research (€2,000).
- 2013 **Mobility grant** from EQUALSOC, EU 6<sup>th</sup> FP Network of Excellence "Economic Change, Quality of Life and Social Cohesion" (€1,200).
- 2012 **Fellowship** at College for Interdisciplinary Education Research. Funded by Jacobs Foundation and German Ministry for Education and Research.
- 2012 **Travel grant** from European Consortium for Sociological Research (€300).
- 2008 **Huygens International Talent scholarship**. Dutch ministry of Education (~ €8,000).
- 2007 **Competitive scholarship**. Belgian-Italian Chamber of Commerce (€3,000).

## CONFERENCE ORGANIZATION

- 2023 **Conference panel co-organizer**. Migration & Societal Change Focus Area. Utrecht University.
- 2023 **Conference panel series co-organizer**. 20<sup>th</sup> IMISCOE Annual Conference. Discrimination as a Driver of Migration-Related Inequalities. University of Warsaw, Poland.

- 2022 **Conference panel series co-organizer.** 19<sup>th</sup> IMISCOE Annual Conference. Discrimination and Racism in Temporal Perspective. University of Oslo, Norway.
- 2021/22 **Member of the scientific committee.** European Consortium for Sociological Research (ECSR) annual conference. Amsterdam, Netherlands.
- 2020 **Member of the scientific committee.** European Consortium for Sociological Research (ECSR) annual conference, Amsterdam, Netherlands.
- 2017 **Member of the scientific committee.** International Sociological Association (ISA), Research Committee 28 Spring Meeting, Cologne, Germany.
- 2016 **Co-organizer** conference College for Interdisciplinary Education Research, Berlin, Germany.
- 2014 **Co-organizer** of AMCIS Conference “Educational Inequalities”, Amsterdam, Netherlands.

## REVIEWER

**Funders:** *Austrian Science Fund (FWF), European Science Foundation (ESF), Israel Science Foundation (ISF), Research Council KU Leuven (Belgium), Research Foundation Flanders (FWO), Swiss National Science Foundation (SNSF), Time-Sharing Experiments for the Social Sciences (US).*

**Journals:** *Acta Sociologica; American Journal of Sociology; American Sociological Review; British Journal of Sociology; Electoral Studies; Ethnicities; European Societies; European Sociological Review; International Journal of Comparative Sociology; International Migration Review; Journal of Ethnic and Migration Studies; Journal of European Social Policy; Journal of Social and Political Psychology; Kölner Zeitschrift für Soziologie und Sozialpsychologie; Research in Social Stratification and Mobility; Social Forces; Social Problems; Social Psychology Quarterly; Social Science Research; Socio-Economic Review; Sociological Forum; Stato e Mercato; Work, Employment and Society; Work and Occupations.*

## EDITORIAL EXPERIENCE

- 2023 **Elected member of the editorial board** of *Sociology* (British Sociological Association).
- 2022 **Guest co-editor.** Special Issue “Explaining and Comparing Ethnic and Racial Discrimination”. *Frontiers in Sociology*.
- 2016/2017 **Elected member of the editorial board** of *Work, Employment and Society* (British Sociological Association).
- 2016/2017 **Guest co-editor** (with H. Solga). Special Issue “Education as Social Policy: Institutions, Public Support and Outcomes over the Life Course.” *Journal of European Social Policy* 27(4).

## MEMBERSHIP

Research Committee 28 *Social Stratification and Mobility*; European Consortium for Sociological Research (ECSR); IMISCOE, International Migration, Integration and Social Cohesion; Interuniversity Center for Social Science Theory and Methodology (ICS); Netherlands' Sociological Association (NSV); British Sociological Association (BSA); Migration and Societal Change Focus Area of Utrecht University; Gender, Diversity and Global Justice platform of Utrecht University; Future of Work platform of Utrecht University.

## OTHER

**Languages** *Italian* (native); *English* (professional fluency); *Dutch* (intermediate).

**Software** STATA, SPSS.

## REFERENCES

**Prof. Dr. Heike Solga**  
(Former postdoc supervisor)

Professor of Sociology at Freie Universität Berlin and Director of research unit “Skill Formation and Labor Markets” at the WZB – Berlin Social Science Center

WZB Berlin Social Science Center, Reichpietschufer 50  
10785, Berlin | Germany  
[heike.solga@wzb.eu](mailto:heike.solga@wzb.eu)

**Dr. Bram Lancee**  
(GEMM project leader)

Associate Professor of Sociology at University of Amsterdam and Director of program group “Institutions, Inequalities and Life Courses”

University of Amsterdam, Nieuwe Achtergracht 166,  
1018 WV Amsterdam | Netherlands  
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**Prof. Dr. Anthony Heath**  
(Former postdoc supervisor)

Emeritus Professor of Sociology at the University of Oxford, Emeritus Fellow of Nuffield College and Director of the Centre for Social Investigation

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**Prof. Dr. Marcel Lubbers**  
(current line manager)

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## LIST OF PUBLICATIONS

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[Google Scholar](#) citations (October 2023): 1672, h-index: 20; i10-index: 25

- Wiemers, S., **V. Di Stasio** and S. Veit (Forthcoming). "Stereotypes about Muslims in the Netherlands: an intersectional approach." *Social Psychology Quarterly*.
- de Vries, A.M. and **V. Di Stasio** (Forthcoming). "Same religion, different treatment. The role of origin country characteristics in employers' decisions to hire Muslims." *Journal of Ethnic and Migration Studies*.
- Fernandez-Reino, M., **V. Di Stasio** and S. Veit (Online advanced access). "Discrimination unveiled: headscarf discrimination against Muslim women in Germany, the Netherlands and Spain". *European Sociological Review*. IF 2.960. <https://doi.org/10.1093/esr/jcac032>.
- Veit, S., H. Arnu, **V. Di Stasio**, R. Yemane and M. Coenders (2022). "The 'Big Two' in hiring discrimination: Evidence from a cross-national field experiment". *Personality and Social Psychology Bulletin*, 48(2), 167–182. DOI: 10.1177/0146167220982900. IF 4.376.
- Shi, L.P. and **V. Di Stasio** (2022). "Finding a job after unemployment: The education gradient in unemployment scarring in Norway and Switzerland". *Socio-Economic Review*, 30(3): 1125-1149. DOI: 10.1093/ser/mwaa056. IF: 4.443.
- Di Stasio**, V., A. Heath (2021). "London calls? Discrimination of European job seekers after the Brexit referendum". *Frontiers in Sociology*, 6: 737857. <https://doi.org/10.3389/fsoc.2021.737857>.
- Di Stasio**, V., Lancee B., Veit S. And Yemane R. (2021). "Muslim by default or religious discrimination? Results from a set of harmonized field experiments". *Journal of Ethnic and Migration Studies*, 47(6), 1305-1326. DOI: 10.1080/1369183X.2019.1622826. IF 5.340.
- Larsen, E.N. and **V. Di Stasio** (2021). "Different contexts, similar penalties? Discrimination towards Pakistani in Norway and the UK". *Journal of Ethnic and Migration Studies*, 47(6), 1201-1221. DOI: 10.1080/1369183X.2019.1622777. IF 5.340.
- Zwysen, W., **V. Di Stasio** and A. Heath (2021). "Ethnic penalties and hiring discrimination: Comparing results from observational studies with field experiments in the UK", 55(2): 263-282. *Sociology*. IF 4.816. DOI: 10.1177/0038038520966947.
- Di Stasio**, V and E.N. Larsen (2020). "The racialized and gendered workplace: applying an intersectional lens to a field experiment on hiring discrimination in five European labour markets". *Social Psychology Quarterly*, 83(3) 229–250. DOI: 10.1177/0190272520902994. IF 1.757.
- Di Stasio**, V. and B. Lancee (2020). "Understanding why employers discriminate, where and against whom: The potential of cross-national, factorial and multi-group field experiments". *Research in Social Stratification and Mobility*, 65(4):100463. DOI: 10.1016/j.rssm.2019.100463. IF 1.587.
- Heath, A.F. and **V. Di Stasio** (2019). "Racial discrimination in Britain, 1966-2017: a meta-analysis of field experiments on racial discrimination in the British labour market". *The British Journal of Sociology*, 70(5), 1774-1798. DOI: 10.1111/1468-4446.12676. IF 2.563.
- Van Belle, E., Caers, R., De Couck, M., **Di Stasio**, V., Baert, S. (2019). "The Signal of Applying for a Job Under a Vacancy Referral Scheme". *Industrial Relations: A Journal of Economy and Society* 58(2): 251-274. doi.org/10.1111/irel.12230. IF 2.371.
- Van Belle E., **Di Stasio**, V. Caers R., De Couck M., and Baert, S. (2018). "Why are Employers Put Off by Long Spells of Unemployment?" *European Sociological Review* 34(6): 694-710, doi.org/10.1093/esr/jcy039. IF 2.960.

- Di Stasio, V.** and H. Solga (2017). "Education as Social Policy: An Introduction" (2017 Special Issue; competitive selection). *Journal of European Social Policy* 27(4): 313-319. DOI: 10.1177/0958928717728712. IF 3.063.
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