



Universiteit Utrecht

Requirements Senior Research Qualification (SRQ/SKOz) at UIPS

Date: 25 August 2023

The Utrecht Institute for Pharmaceutical Sciences expects higher qualifications of its research staff than just the Basic Qualification Research, *id est* the PhD thesis.

We would like to encourage all research staff to strive for the Senior Qualification Research. Obtaining the SRQ does not lead to a promotion in rank or salary, but we expect the quality of the applicant and our institute to benefit from this. SRQ is a prerequisite for promotion to associate professor. UIPS will assess only staff with UIPS research duties. Staff with other duties should contact the committee to inquire if an SRQ is feasible.

Before submitting a summary SRQ dossier, the candidate must consult with his/her supervisor. The dossier must provide an accurate representation of the applicant's research qualities. The information must include an accurate description of the candidate's research activities, skills, and a reflection on his/her own research and position. The SRQ dossier must include the following items:

- ❖ **A document** with a maximum of 4 pages in which the candidate **reflects on the results of his/her research** and a **vision of the future** of his/her own line of research. This document should take the form of a narrative. It should at least refer to the research-related TRIPLE categories Research, Impact, Leadership and Team Spirit, as stipulated in the Associate Professor job description. This can be divided over the reflection and vision of the future.
- ❖ **An academic CV** including 5-10 selected publications.

The department/research institute committee will meet to discuss the SRQ dossier, and if desired a second meeting can be scheduled to discuss the dossier together with the candidate. The committee will then issue a recommendation to the department head. The department head will decide whether or not to award the SRQ, and will notify the candidate of his/her decision. If the SRQ is not awarded to the candidate, then the department head must state the reasons for the rejection. The supervisor will then discuss these items with the candidate and draw up a plan to work on the SRQ application dossier, so that the candidate can earn the SRQ in the future, if possible and desired.

Applications for the SRQ can be sent to the SRQ committee (prof.dr. Olaf Klungel and prof.dr. Toine Egberts) by emailing the above documents to the secretary of the committee, dr. Ed Moret (via e.e.moret@uu.nl).

An interview with the SRQ committee will be part of the evaluation. They will then issue a recommendation to the department head.

Awarding the SRQ will be decided by the head of the Department of Pharmaceutical Sciences and handed out during the festivities of the annual Departmental Day by the scientific director of UIPS. Objections to the decisions of the committee can be addressed to the head of the Department of Pharmaceutical Sciences.